

Description of	Hemorrhage is a common problem encountered in critical care units. All surgical intensivists should be able to assess sources and severity of hemorrhage, resuscitate to optimize physiology, and identify interventions/involve consultants to control the source of hemorrhage as the condition warrants.
the Activity	
Functions	 ❖ Resuscitation ➢ Perform a comprehensive assessment to determine the severity of hemorrhagic shock and triage acuity. ➢ Use evidence-based resuscitation strategies, including the application of principles of balanced resuscitation. ➢ Identify the cause of hemorrhage, and initiate definitive management for hemorrhage control. ➢ Prioritize and interpret laboratory and imaging studies. ➢ Identify and mitigate coagulopathy. ➢ Uses hemostatic adjuncts. ➢ Reverse anticoagulation when applicable and indicated. ➢ Obtain vascular access. ➢ Use evidence-based principles for hemostatic control. ➢ Evaluate volume status. ❖ Ongoing Management ➢ Transition to goal-directed resuscitation. ➢ Identify and respond to the consequences of hemorrhagic shock. ➢ Identify and manage coagulopathy and reversal of anticoagulation. ➢ Optimize vascular access specificity. ➢ Adapt treatment plans based on the source of hemorrhage and underlying conditions. ➢ Incorporate potential resource use and limitations into resuscitation strategies. ➢ Consult with interventional services based on the identified source of hemorrhage when indicated. ➢ Determine the endpoints of resuscitation.
	 Transition Of Care Communicate a diagnostic treatment plan to patients/caregivers. Lead an interdisciplinary team to ensure streamlined care and communication to patients/caregivers to include decision-making that addresses and considers patients' goals of care. Customize difficult news to patients/caregivers, setting realistic recovery expectations and facilitating goals-of-care discussions.



	In complex patient care scenarios, lead the team in weighing the risks, benefits, and goal concordance of possible therapies, using the assistance of subspecialty palliative care and ethics teams as needed.
	Identify when disease has become acutely life-limiting with no further disease-directed treatments, and lead the team in helping transition patients/caregivers to end-of-life care, prioritizing comfort and symptom-directed therapy as indicated.
	Recognize the need for and determine the timing of reinitiation of therapeutic anticoagulation when necessary.
	Systematically de-escalate care, and recognize when a patient no longer requires intensive care unit-level care.
	> Lead the team in reflection on difficult patient care experiences, and employ coping strategies that maximize provider well-being and
	the health of the team.
	❖ In scope
	Coagulopathy
	Gastrointestinal hemorrhage
	Hemorrhage in patients on anticoagulant or antiplatelet therapy
Scope	 Massive transfusion (ratios, products), including complications
	Obstetric hemorrhage
	Occult sources of hemorrhage
	Traumatic hemorrhage
	Use of diagnostic modalities for source determination and therapeutic intervention
	 Use of laboratory testing to evaluate coagulopathy



Level	Resuscitation	Ongoing Management	Transition of Care
Level Limited Participation Demonstrates limited critical care knowledge and skills Framework: What a learner directly out of residency should know Performs ICU procedures on straightforward patients but requires supervision/direction for more complex patients/procedures Requires continuous direct supervision by the attending for patient management	 Identifies the presence of hemorrhage and shock using objective clinical data with direction Identifies basic physiologic changes in a bleeding patient Develops a narrow differential and requires assistance to select diagnostic tools to evaluate the source of the hemorrhage Prioritizes source control with assistance Demonstrates understanding of the role of MTP and avoids crystalloid resuscitation when prompted Demonstrates incomplete understanding of implementing blood product transfusion Displays limited ability to interpret lab studies (eg, coagulation studies, viscoelastic testing) to direct blood product administration Engages a consulting team with supervision Identifies the urgency of consultation when communicating with a supervisor Demonstrates limited ability to use POCUS and other technology to identify the source of hemorrhage and assess adequacy of resuscitation Identifies indications for and complications 	 Describes the impact of achieving hemostasis and source control Initiates management for complications of hemorrhagic shock with ongoing assistance (eg, ACS, AKI, ARDS) Identifies risk factors for and describes symptoms of transfusion-related complications (eg, transfusion reaction, TACO, TRALI) but requires ongoing assistance to manage them Requires prompting for de-escalation of vascular access or removal of nonsterile lines Demonstrates understanding of the relationship between the patient's baseline comorbidities and the development of hemorrhage and need for disease-specific treatment after resuscitation Identifies initial endpoints of resuscitation Passively participates in interdisciplinary communication, coordination of care, and conflict resolution Acknowledges the need for reversal of anticoagulants but needs guidance to identify reversal agents 	Acknowledges basic risks and benefits of reinitiation of anticoagulation in a posthemorrhage setting Demonstrates understanding that hemorrhagic shock can become acutely life-limiting With assistance, identifies areas for improvement of resuscitation during debriefing Respectfully communicates a report of events upon transfer but may omit essential information or require guidance to summarize priorities and active issues
	of common ICU procedures, requiring		



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	 instruction to perform them (eg, arterial/central venous catheterization) Demonstrates limited communication with other team members, including nursing staff, regarding the resuscitation plan 		
Direct Supervision Initiates straightforward management for many critical illnesses but requires active direction for further management and complex critical illnesses Framework: Demonstrates a sufficient fund of knowledge for basic critical care and some knowledge of complex critical illness Performs ICU procedures on straightforward patients but may require supervision/direction for more complex patients/procedures The attending gives active help throughout to direct the clinical course.	 Anticipates and prepares for physiologic derangements related to hemorrhage and shock with assistance Describes likely physiologic derangements of the early stages of bleeding and hemorrhagic shock Analyzes baseline comorbidities to streamline the differential; requires oversight of during the diagnostic workup Prioritizes source control Initiates MTP and prioritizes actions to control bleeding with assistance Demonstrates understanding of priorities in ordering and administering specific blood products but requires guidance in complex patient Interprets lab studies to direct blood product administration with supervision Recognizes the need and urgency for consultation but needs prompting on optimal timing 	 With prompting, recognizes the importance of source control for hemostasis and prioritizes interventions accordingly Identifies organ-specific consequences of hemorrhagic shock for early intervention with supervision (eg, ACS, AKI, ARDS). Verifies and treats transfusion-related complications with supervision (eg, TACO, TRALI, transfusion reaction) Replaces emergent nonsterile lines but requires prompting to de-escalate vascular access Incorporates baseline comorbidities into hemorrhage management and, with support, initiates disease-specific treatment Uses endpoints of resuscitation to guide efforts but needs assistance in selection of patient-specific markers when considering comorbidities (eg, ESRD, cirrhosis) Actively participates in interdisciplinary communication, coordination of care, and conflict resolution 	 Weighs the risks and benefits of resumption of anticoagulation in a posthemorrhage setting with counsel from the attending With guidance, identifies when hemorrhagic shock has become acutely life-limiting and additional interventions are unlikely to be beneficial Initiates reflection on resuscitation efforts but seeks feedback to recognize opportunities for improvement Respectfully communicates a report of events but needs assistance to anticipate barriers to transitioning the level of care



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	 Identifies the acuity of a patient and formulates an initial plan while communicating with the supervisor 	Reverses anticoagulants when indicated	
	 Requires supervision to use POCUS and other technology to identify the source of hemorrhage and assess adequacy of resuscitation 		
	 Performs ICU procedures for a straightforward patient but requires supervision for a complex patient 		
	 Communicates with other team members, including nursing staff, regarding the resuscitation plan but may require some prompting 		
Indirect Supervision Manages most critical illnesses but may require guidance for more complex patients or atypical presentations Framework: Demonstrates a sufficient fund of knowledge for basic and most complex critical care Independently performs most ICU procedures and supervises procedures on straightforward patients	 Independently identifies the presence of all stages of hemorrhage and shock and prepares for physiologic derangements Identifies physiologic derangements of hemorrhagic shock and measures to mitigate them (eg, warming, correction of acidosis) Rapidly narrows the hemorrhage differential and initiates an efficient diagnostic workup but may require assistance for a complex or multifocal source Identifies the source of hemorrhage and prioritizes source control when multiple 	 Independently recognizes the importance of source control for hemostasis and prioritizes interventions accordingly Anticipates and intervenes early on the organ-specific consequences of hemorrhagic shock (eg, ACS, AKI, ARDS) Discerns, differentiates, and treats transfusion-related complications but may need assistance with a complex presentation (eg, transfusion reaction, TACO, TRALI) Promptly de-escalates vascular access when clinically indicated 	 Reinitiates anticoagulation in a posthemorrhage setting after weighing risks and benefits and addressing nuances of comorbidities Identifies when hemorrhagic shock has become acutely life-limiting but needs reassurance in a difficult scenario Reflects on resuscitation efforts, identifying opportunities for future improvement Critically reviews self and team decision-making after resuscitation to identify opportunities for improvement, including a situation appropriate for
The learner can manage a critically ill patient in	sources are present	when clinically indicated	multidisciplinary review (eg, blood bank committee, ICU PI committee)



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straightforward circumstances but may require input to manage the most complicated ICU patients.	 Initiates MTP and prioritizes hemorrhage control but may require oversight if resuscitation efforts become acutely lifelimiting Demonstrates understanding of priorities in ordering and administering specific blood products and use of MTP Interprets lab studies to direct blood product administration in a straightforward patient (eg, without preexisting comorbidity) Anticipates and engages consulting teams; may require intermittent assistance in a patient with complex or multifocal hemorrhage Uses POCUS and other technology to identify the source of hemorrhage and adequacy of resuscitation with intermittent guidance Performs independently and supervises others in routine vascular access and placement of invasive monitoring devices Communicates with other team members, including nursing staff, regarding the resuscitation plan and solicits input and suggestions 	 Incorporates baseline comorbidities into hemorrhage management and initiates disease-specific treatments Incorporates knowledge of comorbidities and uses patient-specific markers as endpoints of resuscitation (eg, ESRD, cirrhosis) Actively solicits interdisciplinary communication, coordination of care, and conflict resolution Weighs the risks and benefits of anticoagulation reversal in a patient 	Respectfully communicates nuanced details of a patient's critical care course upon transfer and facilitates seamless transition of care Respectfully communicates nuanced details of a patient's critical care course upon transfer and facilitates seamless transition of care
4 Practice Ready Independently manages complex critical illnesses and leads a critical care team	 Identifies physiologic derangements of hemorrhagic shock and measures to mitigate them (eg, warming, correction of acidosis) in a complex patient 	 Incorporates resource use into a management plan with timely cessation of MTP to limit waste 	 Evaluates risks and benefits and uses evidence-based guidelines to determine the timing for (re)initiating anticoagulation



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Eramework: Demonstrates an attending-level fund of knowledge Independently performs and supervises procedures The attending is available at the request of the learner but is not routinely needed for common or complex critical illness.	Demonstrates understanding of priorities in ordering and administering specific blood products and use of MTP and initiates triage measures in a complex situation Independently interprets lab studies to direct blood product administration in a complex patient (eg, underlying cirrhosis) Triages and leads resuscitation efforts in coordination with consultants for source control Uses advanced tools within POCUS to identify the source of hemorrhage and adequacy of resuscitation	 Ongoing Management Minimizes or mitigates consequences of severe shock in respect to baseline comorbidities and current physiology (eg, avoids nephrotoxic agents) Delineates, anticipates, and manages complications of transfusion (eg, TACO, TRALI, transfusion reaction) Critically evaluates ongoing resuscitation with timely de-escalation Supervises interdisciplinary communication, coordination of care, and conflict resolution 	 Leads the team in identifying when hemorrhage has become acutely lifelimiting without further diseasedirected treatments Directs multidisciplinary debriefing after a complex case of hemorrhage, aiding resolution of interpersonal or emotional conflict and offering resources for coping Critically reviews self and team decision-making after resuscitation to identify opportunities for improvement and a situation appropriate for multidisciplinary review (eg, blood bank
	 Independently obtains difficult and emergent vascular access, facilitating advanced hemostasis adjuncts when indicated, and minimizes resultant complications Sets the behavioral tone in a challenging situation, leading resuscitation with clear communication, constructive feedback, and conflict resolution Communicates with other team members, including nursing staff, regarding the resuscitation plan, even in a complex and stressful situation 		 Oversees seamless transition of care